

Harlow Council Employee Profile

Job Title: Development Manager

Post Number: PL0009X

Attributes	Essential	Desirable	Method of Identification
Education Qualifications	Degree or equivalent Planning qualification and full membership of the Royal Town Planning Institute (or currently studying for this membership).	Management qualifications.	Application Form Certificates
Related Experience	A comprehensive working knowledge and experience of Development Management, dealing with a full range of complex development management issues.	Experience of deputising or supervisory experience in development management.	Application form References
Special Circumstances	Attend evening committees, public meetings and other forums. A driving licence and access to a vehicle or other suitable means of transport.		Application form Interview
Special Knowledge, Training	In depth knowledge of planning legislation and procedures. Experience in delivering major planning applications. Prepared and presented evidence for Public Inquires. Budget management. Detailed understanding of government and council polices, practices and procedures.	Record of continued professional development. Training in use of different computer packages and systems. Financial management.	Application form Interview

<p>Skills and Abilities</p>	<p>Ability to analyse and interpret complex situations, produce solutions and develop long term strategies to ensure delivery.</p> <p>Good interpersonal skills both orally and in writing to explain complex and contentious planning issues, for those with and without specialist knowledge.</p> <p>Ability to work with a diverse range of people and train staff to undertake different duties. Able to work on own initiative and establish work programmes for the team.</p>	<p>Good Partnership working skills and negotiating skills.</p>	<p>Application form</p> <p>Interview</p>
<p>Disposition and Attitude</p>	<p>Able to form reasoned and balanced judgements.</p> <p>Ability to meet tight deadlines and time manage both own and a team's work to prioritise conflicting demands.</p> <p>Ability to work in a flexible manner.</p> <p>A clear understanding and commitment to Equal Opportunities.</p>		<p>Application form</p> <p>Interview</p>